

VOL. 6, No. 14

NAMES IN THE NEWS



A Company employee, Sergeant Nicholas Oreska of Stanco, receives the Congressional Medal or Monor from President Harry Truman Octobe. 12 before highest-ranking Army and Navy officers. Ha won the nation's highest honor for am exploit as a platoon leader with General Patton's army in Germany. A few days after receiving the medal, he met with the directors of S. O. (N.J.), who presented him with a gold watch bearing an inscription of the presentation.



Service awards last month included one for 20 years to Fred Penney, assistant division super. Intendent who is one of the "oidest-timers." Originally employed by Mexpet at Carteret, New Jersey an May 27, 1925, he came to Aruba June 9, 1927 as superintendent, and later for many years was general foreman of Receiving & Shipping.

Canadian Gold Interests To Operate in Aruba

The visit of Canadian mining experts to Aruba about a year ago has developed into the formation of a company that will begin gold mining operations here for the first time in 25 years, according to a business news bureau in the United States.

The company, which is capitalized in the Curaçao Territory at 3,000,000 Canadian dollars, believes that operations may still be profitable if modern methods are employed. Arrangements are being made to ship to Aruba machinery and other equipment now in their possession.

Gold was first discovered here about 1825, and for the next 100 years the industry was never very profitable for any company that attempted it. The only one that made a return on its investment started in 1908, smelting ore brought in by individual miners and paying according to the amount of gold found.

Mining of any variety was abandoned with the advent of the daily wage scale brought by the petroleum industry in 1927. Since then the picturesque ruins have gathered rust and romance.

The revival of Curação Territory's sustantial pre-war tourist trade became a possibility last month with the lifting of wartime restrictions on visitors.

Tourists and businessmen again need only a passport and vaccination certificate for entry.

Wages and Hours Changed To Meet Current Conditions

ARUBA (Esso) NEW S

New Work-Pay Schedule Returns Plant to Peacetime Basis

Following discussions in staff meetings and with employee representative committees, wages and hours throughout the plant were revised November 1. A uniform working schedule was adopted, and a 15 per cent general increase was made in all base rates with the exception of some which were recognized to be out of line.

In the new work schedule, all operations on a 48-hour straight-day or irregular schedule revert to a 45-hour week, with minor exceptions. (Those employees previously on 44 or 45 hours continue on that schedule). All operations working a 50.4 hour shift revert to a 48-hour shift schedule, while those previously working a 48-hour shift continue on that basis.

F. S. Earnings Adjusted To Bayway-Bayonne Rates

Following the policy of relating adjustments in earnings for Foreign Staff employees in Aruba to those at Bayway and Bayonne, the Company announced the increase of base wages and salaries by 15 per cent, and at the same time pay schedules were adapted to the revised working schedule.

The change was made effective September 9, the same date as the change to peacetime wages and hours was made at Bayway-Bayonne.

Long Vacations Provided For S. & R. Employees By New Vacation Policy

Company and Employees Maintain Savings Plan for Financial Aid

After discussion with the Employees' Advisory Committee last month an expanded vacation policy for Staff and Regular employees was announced, with the effective date placed at September 1. The new plan will not only increase the length of vacations, facilitating travel or longer relaxation from work, but will provide financial assistance. A voluntary savings plan will operate, in which the Company will match un an equal basis the amounts regularly contributed to the plan by the employee.

Under the previous arrangement no vacation was given until the second year of employment, and a maximum of two weeks was given in any year. Under the new plan an employee receives one week after his first year of employment. Two weeks vacation is given after the second and third year, and four weeks after the fourth year. Thereafter the employee has a four-week vacation every fourth year, with two weeks during the intervening years.

The savings plan provides for voluntary contributions of one, two or three per cent of regular earnings by employees, with the Company matching these amounts equally. The total of his own and Company contributions is returned to the employee when he takes his long vacation every fourth year, providing a worthwhile sum to assist in the costs of the vacation.

(If an employee is terminated through resignation or discharge, he receives his own contributions with interest. If terminated by lay-off, medical discharge, retirement or death, he receives the Company's contributions as well as his own. No withdrawals or loans may be made, though contributions may be suspended for a time).

At the same time the Company announced a one-time special grant to each Staff and Regular employee at the time he first takes his long vacation. This will be an amount equal to 16-2/3 per cent of his contributions to the Lago Thrift Fund during a maximum of four years preceding his long vacation (or for what-ever lesser period he has been a Thrift Plan participant.) This special grant, given only once, will assist in providing

One Strike and Out



Caesar de Souza points to damage done in his room during an electrical storm last month.

Caesar de Souza works in the Powerhouse, hence can be assumed to be fairly familiar with electricity. There's a limit to which such familiarity should go, though, as he said when a bolt of lightning came into his Lago Heights room and sat down with him during one of last month's electrical storms.

He was sitting in his room in the Bachelor Quarters when suddenly there was a flash and his radio sat there smoking and useless. The lightning had traveled along the aerial wire, through the door frame and into the radio (now for sale very cheap). Evidence of the force of the charge is shown in the picture of the blackened and battered doorway. (Photograph by Rajroop)

Caesar de Souza ta traha den Powerhouse, y di esaki bo por deducí cu e mester ta basta familiar cu asunto di electricidad. Pero tin límite di familiaridad tambe, manera ela bisa ora un weerlicht a pasa den su kamber na Lago Heights durante un di e mal temponan cu tabatin luna pasá.

E tabata sintá den su kamber na Bachelor Quarters, ora cu di repente ela mira un rayo y su radio a keda tur na huma. E weerlicht a pasa pa wayanan di antenne, door di kozijn di porta té den e radio. (E radio ta na bende awor, masha barata). E potret aki di e porta tur pretu y tur distribí ta proba com fuertre e slag tabata.

funds for an employee's first long vacation, before the new vacation plan has operated for four years. In addition, the Thrift Plan has been amended to permit withdrawal of 66-2/3 per cent of a participant's own contributions, instead of a maximum 50 per cent as in the past.

Changes in Hours Wages, and Vacation Plan Announced for Staff and Regular Employees

To assist in meeting rising living costs, and to maintain "take-home pay" after the reduction of hours to a 45 and 48-hour schedule, effective November 1 all base rates for Staff and Regular employees were increased 15 per cent.

Hourly rates were rounded out to the nearest half-cent upward, and all 44, 45, and 48-hour rates were rounded out to the nearest five guilders upward.

At the same time, the vacation policy was broadened to give longer vacations at certain intervals, and to provide financial assistance that will facilitate travel or otherwise aid in the increased time away from work. (See below for details of this policy).

A limited number of exceptions to the general increases include certain hourly and monthly rates which the management considers are in excess of the present maximum rate for the specific type of work involved, and are recognized to be out of line. Individual adjustments will be made in some of these cases, but in no case will an employee receive less total earnings under the revised working schedule than he is now earning. In the necessary adjustment of these inequalities, Management took the opportunity of correcting out-of-line rates at a time when no employee would suffer a reduction in earnings-

Cambio den Horanan di Trabao, Pago y Plan di Vacantie Anuncia Na Empleadonan di Staff y Regular

Despues di varios discusiónnan den Reuniónnan di Staff y reuniónnan cu Comité Representativo di Empleadonan, tur salario y horanan di trabao den henter planta a worde revisá dia 1 di November. Un horario uniforme di trabao a worde adoptá, y un aumento general di 15% riba tur sueldo cu excepción di algun cu a worde reconocí di ta "out of line".

Segun e horario nobo di trabao, tur e trabaonan di 48 hora pa siman ta worde cambiá pa 45 hora pa siman, cu algun excepción. (Empleadonan di 45 y 44 hora pa siman ta sigui traha mes cantidad di hora). Tur trabaonan di shift di 50.4 hora ta cambia pa shift di 48 hora, e esnan cu tabata traha 43

hora caba, ta sigui mescos.

Pa yuda cu subimento di costo di bida y pa ningun sueldo no bira menos pa via cu horanan di trabao a worde reducí na 45 y 48, efectivo dia 1 di November tur sueldo di empleadonan di Staff y Regular a worde aumentá cu 15 por ciento.

Tarifanan di ora a worde poní na e cent chikito p'ariba y tur sueldonan di 44, 45, y 48 hora a worde poní na e 5 florin p'ariba.

Na mes tempo póliza di vacantie a worde liberalizá pa duna vacantie mas largo cu sierto intérvalonan, y pa duna yudanza financiero pa facilitá biahamento of pa yuda ausencia largo f'ei trabao.

Un cantidad di excepciónnan pa e aumento a toca algun empleadonan di hora i luna cu Directiva a considerá cu

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ARUBA (Esso) NEWS

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Telephone 523

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That the Company added from its great store of technical "know-how" to the development of the atomic bomb, now revealed for the first time, is shown by the letter at right, from the Army's Engineer Office to the Standard Oil Development Company.

In countless ways, ranging from the development of synthetic rubber to the making of anti-aircraft gun parts, the skills and labor of Company men and women reached into the mass of war work to be done, and it was natural that they should also contribute to this final development that brought the war to a quick close.

War work over, Jersey employees nearly 100,000 strong turn again to the job that has always made them and their Company leaders in the oil industry.

SAVE ARMY SERVICE FORCES TEO STATES ENGINEER OFFICE Dr. E. W. Murphree, Standard Old Development Company, 26 Broadway, Bew Tork, New York. On behalf of the Mannattan District, I wish to express my appreciation for the contributions you sake toward the accomplianment of the Atomic Bomb program. The time, morely, and sork which you gave to the ect, in the face of other responsibilities and daties, event a generous and unseitlan service to your country My congratulations and thanks are extended to your associates for the invalvable part which you in the success of the project. * Drichola 8. D. NICHOLS, pal, Corpe of Engineers, District Engineer

Lago Youth Wins Teagle Scholarship

Gene Kimler, who graduated from Lago High School in June, was awarded a scholarship at Cornell University by the recently-formed Teagle Foundation, according to word received here early this month. He joins two men and six women, representing the Jersey and Delaware companies, Carter, Lago, and S.O.D., who are the first winners of the scholarships endowed by Walter C-Teagle, retired board chairman of S.O. Co. (N.J.).

Gene, whose father works at the Pressure Stills, proved himself a natural leader during the junior and senior years he spent in the high school here. Scholastically he ranked in the upper fifth of his class, and he took a prominent part in many school and community activities.

He was president of the Senior class last year, and president of the Student Advisory Committee. He played the lead in the annual school play, and was editor of the year book. He led the organized flag-raising and lowering which for a month commemorated President Roosevelt's death. He was secretary of the Sunday School class for high school boys. He was an Eagle Scout, and at the last Boy Scout Day he was chosen to act as general manager of the plant for the day. In all respects he showed outstanding potentialities of leadership, one of the qualities stressed in making the scholarship awards.

Gene, who is 18, was born in Tampico, Mexico, and later moved to the States.

The Teagle Scholarships have a minimum value to cover tuition and fees, and may include additional amounts for personal expenses, depending on the circumstances of the winners. The Foundation places no obligation on the candidates to follow any specific course of study, nor to pursue their later careers with the Company.

"C.Y.I." Winners Garner Fls. 225 in October

The high "C. Y. I." award for October was Fls. 100 and went to S. G. Faunce, assistant general foreman of Machinists for his suggestion to elimivate jackshafts from No. 1 tar pumps at Nos. 5 to 8 Combination Units inclu-

To W. C. Keefer went a supplemental award of Fls. 50 for a suggested arrangement for siphoning contents of Poly sump into the sea.

Other awards were: H. R. Dowling Fls. 10, order larger size form for LCS-MAR-4-OP-277 (crew list); J. Davis Fls. 15, denote department of persons with similar names in the telephone directory; R. van Blarcum Fls. 10, install



Gene Kimler, holding down the general manager's desk on Boy Scout Day last February.

Companía Canadense di Oro Lo Bin Traha na Aruba

E bishita cu expertonan Canadense di minanan a haci na Aruba mas o menos un anja pasá, a resultá cu un campanía a worde formá, cu lo cuminzá coba minanan di oro atrobe pa promé bez despues di 25 anja, según informe di un oficina di noticia di negocio na Mer-

E companía, cu tin un capital di 3 millón dollar Canadense den teritorio di Curação, tá kere cu ainda cobamento di minanan por ta provechoso si nan traha segun métodonan moderno. Nan ta haciendo arreglonan pa barca pa Aruba machiennan y instrumentonan cu nan tin den nan posición.

Promé biaha cu nan a descubrí oro tabata na anja 1825 y durante e 100 anjanan cu a sigui, nunca e industria tabata provechoso pa ningun Compan'a cu a traha riba e minanan.

E único cu a saka bentaha, ta esun cu a cuminzá na anja 1908, dirtiendo mineral bruto cu e trahadornan tabata trece invidualmente y pagando e trahadornan según e cantidad di oro cu haya

Cobamento di mina a caba finalmente na anja 1924 ora industria di petroleo a trece cambio grandi den escala di pago. Desde tempo ey p'awor tur loque a sobra ta ruïnanan rústu y romántico.

luggage inspection table at the Customshouse; J. Lambert Fls. 20, order standard graph-paper pads for use in Aruba; Miss C. Methven Fls. 10, installation of a handrail on the south side of the sidewalk between Esso Post office and Bungalow No. 128; P. Irausquin Fls. 10 suggested changes to scooter

Organization Changes

Two changes of organization were announced in the Industrial Relations Department last month. R. W. Stickel has been promoted from training supervisor to the position of assistant personnel manager, and will coordinate the activities of the Employment and Training Divisions of the Personnel Department. Frank Scott has been promoted to the position of training supervisor, and will be responsible for all activities carried out by the Training Division.

Mr. Stickel came to Aruba January 1. 1939 as a student engineer. He was promoted to training assistant in September 1939, and in June 1942, he became assistant training supervisor. He has been training supervisor since January 5, 1944.

Mr. Scott, who has been assistant training supervisor, arrived here in September 1944.

H. V. Locker was assigned to the position of process foreman in the Light Oils Finishing Division October 22, in charge of distillation and chemical operations. He first came to Aruba in November, 1935 as a technical student, and transferred to Hydro-Poly as an operator in September, 1938. In 1940 he became a shift foreman. Three years later he transferred to T.S.D. as a chemical engineer, and had been a group head since March of this year.

Effective November 1 C. J. Schwartz became group head "A" in charge of the Process Design Group, replacing J. L. Field who is transferring to the Creole Petroleum Corporation. Mr. Schwartz technical student. A chemical engineer since January, 1939, he became group head "B" in June, 1945.

SAFETY PAYS Seguridad ta lo Miho

The heroism of three crew members of a Jersey Standard tanker, the S.S. "Esso Little Rock", was described in an announcement by the War Shipping Administration last month.

The incident concerned the rescue of fallen Navy fliers by crew members of the tanker. While the ship was en route to the Pacific a message was dropped to the bridge by a Navy PBY flying boat, giving the position of a Catalina bomber with a crew of eight aboard which had been forced down in a heavy

The "Esso Little Rock" cruised in the vicinity of the position given until a flare was sighted. Seven men off the tanker manned a life boat and by skilful handling in the rough water accomplished the rescue of the airmen who otherwise would have perished.

It was during the rescue that the three men mentioned in the announcement distinguished themselves to the extent they received the Meritorious Service Medal of the Maritime Service.

After more than two years of study of the Atlantic Coastal Plain region by Standard Oil geologists, plans to drill for oil on the barrier beach off the coast of North Carolina have been announced by the Standard Oil Company of New Jersey. The wildcat well will be sunk near the old Cape Hatteras lighthouse which is about 160 air miles southeast of Norfolk, Virginia.

If the Hatteras test proves the presence of oil in the Coastal Plain section, incentive will be furnished for further test drilling in the shallow water of the Coastal Plain areas.

"A detached brain for explosive projectiles", is the tag that was hung on the VT fuse. The VT Fuse Project was assigned to the Carter Oil Co. of Tulsa Okla., a Company affiliate, in 1942. The result was the perfection of the radioproximity fuse which is rated second only to the atomic bomb in winning the

The VT fuse may be said to convert antiaircraft fire into a game of horseshoes in that it makes the close ones count. The fuse works on the principle of radio wave reflection, emitting a signal as the shell travels trough the air. If it should pass near a plane a weak signal is reflected back to the shell and the mechanism instantly explodes the shell, hurling its concentrated death and destruction around the area.

Carter's principle task was to develop a device which would positively prevent the accidental explosion of the shell until it had been fired and was a considerable distance on its way toward its target.

Kenneth Yandell, longtime member of came to Aruba in October 1935, as a the employee relations group in the Jersey refineries, has been appointed veteran's administrator for the Standard Oil Company of New Jersey, which had over a thousand men in the armed for-

Mr. Yandell, who had been with the Navy in the first World War, served again from 1942 to 1945.

LONG SERVICE AWARDS

October, 1945

20-Year Buttons

Fred Penney

Rec. & Shipping

10 - Year Buttons

Wilhelmus Hopmans Edjington John Cicilio Wellman Samuel Romney Thomas Hassell Charles Meyers Jacinto Quandt

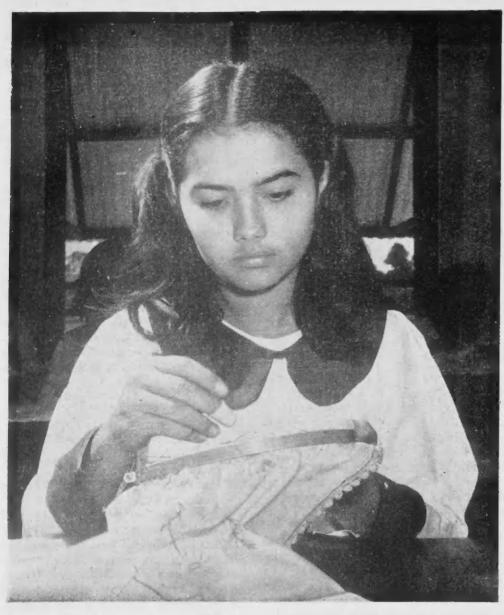
Machinist Machinist Boiler Blacksmith Paint Utilities Commissary Russell John

Morel Halley Alecita Henriquez Charles Schwarz Stanley Chapman Antonio Muyale Paul Bennett Wilfred Jackson

Marine

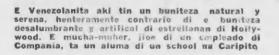
Dining Hall Laundry T.S.D.-Process T.S.D.-Eng. Gas Plant L. O. F. L. O. F.

NEWS and VIEWS



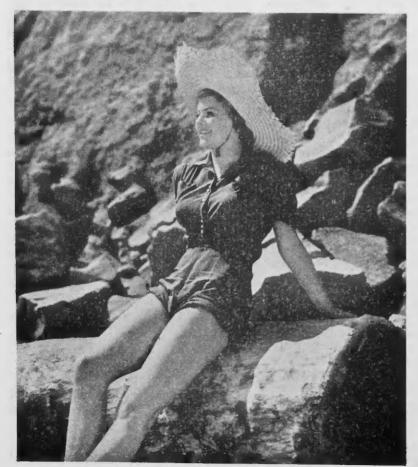
Vachon

This Venezuelan girl has a serene natural beauty, in strong contrast to the glossy and manufactured glamour of Hollywood's queens. The girl, daughter of a Company employee, is a pupil in a school at Caripito.



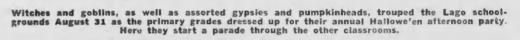


Film starlet Rosemary LaPlanche basks in the California sun. One of the big differences between there and Aruba is that here such basking can be done the year around, while in California—yes, even in Southern California—it gets too cold in winter.





Everybody's happy as Francis Calwell of Dr. Reeve't office and fluth Swappen of the Hospital pose with times Calembians in this readside scene near Bogota. Colembia, The picture was taken by Don Blair, Cain Your ideas secretary, on the group's recent lean vacation. Though they were later bogged down at Maracaib; by the Venezuelan revolution, a good time was reported by all.

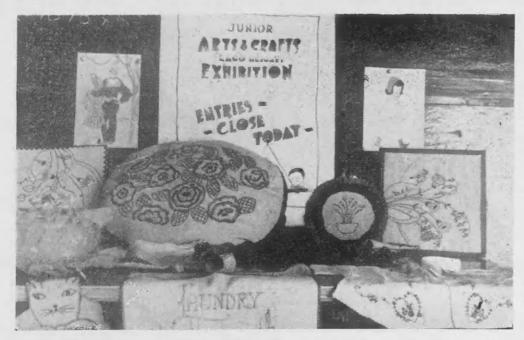




Familiar sights in Aruba's sky are the two fast Navy training planes recently purchased by the Aruba Flying Club. One of them is shown below, with "Skippy" Culver as pilot and Miguel Felipe as passenger. (Note to members: we're not trying to fool anyone — it's the same plane, printed from two separate negatives).



Lago Heights Kids Exhibit Skill in Arts And Crafts



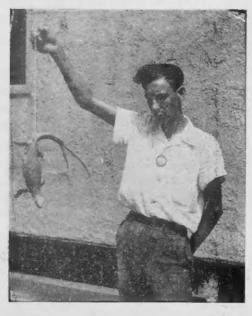
The Heights kids are no mean hands with needle and thread, not to mention brush and pencit, as the picture above shows.

With thirty contestants eagerly milling around them and hoping they would be the lucky ones, the judges at the Lago Heights Arts and Crafts Exhibit were hard put to it to decide who were to be favored with the prizes. The exhibit, run from October 16 to 20, was judged on the afternoon of the last day in the auditorium of the Lago Heights Club.

The young competitors ranged in age up to 13 years and were split into two groups, the 'A' group which ran up to 9 years and the 'B' group running in age from 9 to 13 years. Three prizes were given in each group, a first, a second and a special.

In the 'A's the first prize went to M. Kalloo, second to S. Emers and the special to S. Wellman. In the 'B's first went to Werleman and the special was awarded to J. da Silva.

Overall best for the whole exhibit, both 'A' and 'B' groups was given to J. de Vries. On the whole the exhibit was thought to be a success and it is hoped that another can be held at some future date. Judges for the contest were E. Chin and Mrs. R. van Blarcum.



Not a wonder af the world, but an oddity nevertheless, is this two-tailed Iguana. It was caught by Julio Winterdaal of Colony Service near the Zone Office on November 3.

Algo straño, ta e yuana di dos rabo riba e portret aki. Julio Winterdaal di Colony Service a cohé banda Zone Office dia 3 di November.

Here and There

Manuel Blanco, a helper in the Boiler Shop, will be in the real estate business if the Bond Fortuna stays in business.

Two years ago he had two pieces of a grand prize winning ticket, and it was worth Fls. 3,000 to him. He promptly built a house.

Last week, blessed by more than ordinary good fortune, he turned up with one-fourth of the second prize ticket, worth Fls. 2,500.

The line forms on the left for those who want him to choose their ticket numbers for them.

Excess of rain in St. Martin (see below) may be causing the shortage of that commodity in Aruba.

This time last year people were beginning to develop web feet, and rowboats were beginning to sprout little rowboats, as seven inches of rain fell in the first two weeks of November. The first two weeks of this year's November, however, to the sadness of farmers and gardeners, has produced only 0.235 inches.

Last year's record-setting total was 31 inches, and so far this entire year we have had only 11 inches. Farmers and planners of beach picnics can look at it optimistically or pessimistically, as they choose—either it's a very dry year, or there's a whale of a lot of rain yet to fall between now and December 31.

Rain, four days of it, fell on the island of St. Martin last month causing considerable loss to the inhabitants in livestock and crops. The downpour, starting on October 4 and lasting through October 7, is reported to have been the greatest that has fallen on St.

Martin in almost a century.

The deluge of water evidently caught many persons off guard and sent them rushing to higher ground without being able to save much except personal belongings. For this reason a lot of sheep,

Plan Nobo a worde Adoptá cu Lo Procurá Vacantie Largo pa Empleadonan di Staff y Regular

Despues di discusiónnan cu Comité Consultativo di Empleadonan luna pasá un póliza di vacantie liberalizá a worde anunciá pa tur Empleadonan di Staff y Regular, cual póliza lo drenta na rigor dia 1 di November. E Plan nobo no solo ta aumentá e tempo di verlof, facilitá biahamento y mas sosiego f'oi trabao, ma tambe e ta duna yudanza financiero Lo tin un Plan di spaar den cual empleadonan mencioná aki riba por participá voluntariamente y nan mes contribuciónnan lo worde gepaar igualmente pa contribuciónnan di Companía.

Según e arreglo anterior un empleado no tabata por a haya vacantie sino te despues di 2 anja di trabao, y e máximo pa anja tabata dos siman. Según e plan nobo un empleado ta haya un siman di vacantie despues di un anja di trabao. Dos siman despues di dos y tres anja y cuater siman despues di cuater anja di trabao. Despues di esey un empleado tin un vacantie di cuater siman cada cuater anja, y dos siman pa kada anja despues di a cumpli e promé cuater ania di trabao.

E plan di spaar ta acceptá contribucionnan di un, dos of tres por ciento di ganamento regular di un empleado, y Companía lo contribui mes tanto cu e empleado. E total di su mes contribuciónnan hunto cu esnan di Companía lo worde duná na empleado ora cu e tuma su vacantie largo cada cuater anja, y di e moda aki e empleado ta haya reuní un suma cu bale la pena pa yuda cu gastonan di vacantie.

(Si un empleado worde terminá riha su mes pidimento of si Companía kité f'oi trabao, e ta ricibi su mes contribuciónnan y un interes basá riba su mes contribuciónnan. Si e worde terminá pa via di scarcedad di trabao, pa dokter, vehez of morto, e ta ricibi contribuciónnan di Companía ademas di su mes contribuciónnan. Mientras cu no ta permití di fia ni di lanta e plaka aki, tin chens si di suspendí e contribuciónnan pa algun tempo).

Na mes ora tambe Companía a anunciá un contribución Especial pa un Bez So, pa tur empleadonan i Staff y Regular ora nan tuma nan promé vacantie largo. Esaki lo ta un suma igual na 16-2/3 porciento di su contribuciónnan den Thrift Plan durante 4 anja promé cu e tuma su vacantie largo (of durante e tempo cu e ta den Thrift Plan, si ta menos di cuater anja). E contribución especial aki, cu lo worde duná un bez so, lo yuda contribui fondonan pa e promé vacantie largo di un empleado, ora cu un empleado tuma su vacantie largo promé cu e plan aki tin cuater anja ta existi. Ademas, den Thrift Plan a bini un cambio, cu ta permití lantamento di 66-2/3 por ciento di e contribuciónnan di un empleado, enbez di e

pigs and goats were lost.

A great deal of damage was done in the higher area to some of the crops. Fresh Pond Bridge was flooded over and the resulting traffic tie up lasted until the water receded and the roads could be repaired. The source of this information, Elliot Maundy of Phillipsburg, also stated in his letter to the Aruba Esso News that on parts of the island the water reached a height of eight and a half feet.

This bit of "news" is published for the interest of any St. Martin employees who might not have heard about the freak weather.

Executives of Esso Marketers, Macy's department store, and Ercoupe, makers of a new low-priced, spin-proof airplane, got a peep into the post-war world last month with a demonstration of the plane at a New Jersey field October 8.

The occasion of the demonstration was the start of Macy's plan, the first by any department store, to merchandise planes directly to the public. After a luncheon given by Esso's sales group, guests drove to the airport and had an opportunity to fly the plane themselves.

The Board of Directors of Standard Oil Company (New Jersey) November 1 declared the regular semi-annual cash dividend of 50c. per share and an extra cash dividend of 75c. per share payable on December 12, 1945 to stockholders of record at close of business 3:00 p.m., November 15.

Missing Son Given Up as Lost

L. G. Lopez of the Gas Plant received official War Department notification November 12 of the "presumptive finding of death" in the case of his son, Technical Sergeant Victor Lopez, who had been missing in action since April 8, 1944.

Victor's last mission was a bombing raid from a base in England to Brunswick, Germany. Heavy enemy opposition was encountered and his plane was shot down near the target area.

As crew member on Liberator bombers, he had received the Air Medal and an Oak Leaf Cluster, for many missions including the Ploesti Refinery raid.

The letter from the Army's Adjutant General says "An appraisal of the sacrifice made by your son in the service of his country compels in us feelings of humility and respect.

Plant Reporter System Organized for Improved Employee News Coverage

Inaugurating a system which will broaden the paper's coverage of news about employees, the Esso News is in the process of setting up a network of plant reporters. Thirty-five men and women will represent all the larger departments, serving voluntarily as "tipsters" for their group of employees.

The reporters will not be expected to write their stories. Their function, and a most important one, will be to give the staff "news tips"; that is, to let them know that something has happened, or may be about to happen, that will be of interest to a wide range of readers.

In all cases possible, the reporters have been chosen on the basis of their past interest in turning in news notes, or because they are centrally located in a department and will be in a position to hear of newsy happenings.

Each reporter is to receive a personally-inscribed booklet containing instruction and advice that will help him in representing his group to the plant.

As this issue goes to press approximately half of the reporters have been selected, and the remainder will be chosen within a few days. A complete list of the reporters and the group they represent will be published next month.

First plant reporter to go to work was Mrs. Ivy Butts of the Powerhouse, who, within an hour of her appointment, turned in a good tip for a future issue. News tips used in this issue were turned in by reporters Ricardo van Blarcum of Stewards, and Mario Harms of the Boiler Shop.

TO BE MARRIED next week are Leendert van Windt of Colony Administration, and Dolly Alfarez. The ceremony is to be performed November 29 at San Francisco Church in Oranjestad. They will make their home at Socotorro.

Mohamad Rohoman. assistant operator at Powerhouse No. 1, whose bride-to-be arrived November 12, has the marriage date set for November 28.

SCHEDULE OF PAYDAYS

Semi-Monthly Payroll

Nov. 1—15 Friday, Nov. 23 Nov. 16—30 Saturday, Dec. 8

Monthly Payrolls

Nov. 1-30 Monday, Dec. 10

Visiting and Clinic Hours — Lago Hosptital

VISITING HOURS
Daily

2 p.m. to 3 p.m. 6 p.m. to 8 p.m.

Children's Rooms

2 p.m. to 3 p.m. 6 p.m. to 8 p.m.

CLINIC HOURS

9.45 a.m. to 11:15 a.m.

It is expected that clinic visits at other hours will be for emergency or acute litnesses only. HORA DI BISHITA Toer dia

2 p.m. to 3 p.m. 6 p.m. to 8 p.m.

Cambernan ocupá pa muchanan

2 p.m. to 3 p.m. 6 p.m. to 7 p.m.

HORA DI CONSULTA

9.45 a.m. to 11:15 a.m.

Solamente carenan di emergencia of enfermedad agude le werde atendi den klinick fuera di e horanan aki.

FOOTBALL STANDINGS

Through November 11

Alos League

	Plyd.	Won	Lost	Tied	Pts
Col. Serv. Adm.	3	3	0	0	6
Personnel	3	2	0	1	5
Machinist	3	2	0	1	5
Storehouse	2	1	0	1	3
Gas-Poly	3	1	1	1	S
Dining Halls	2	0	1	1	1
Training	2	0	1	1	1
Marine	3	0	3	0	0
Press. Stills	3	0	3	0	0

Divi Divi League

	Plyd.	Won	Lost	Tred	PU
Utilities	3	3	0	0	6
L. O. F.	3	2	0	1	5
Drydock	2	1	0	1	3
Welding	2	1	0	1	3
R. & S.	3	1	2	0	2
T. S. D.	3	1	2	0	2
Accounting	2	0	1	1.	1
Commissaries	3	0	3	0	0
Hydro-Alky	3	0	3	0	0

Football Schedule

November 25 through January 6

LAGO SPORT PARK NEW FIELD NOVEMBER 25, 1945

	Divi Divi League	Aloe League
10:00	Hydro-Alky vs. Welding Department	Personnel vs. Storehouse
8:00	R. & S. vs. Commissaries	Gas & Poly vs. Marine Department
4:30	Accounting vs. Dry Dock	Dining Halls vs. Training
	DECEMBER 2,	1945
	Aloe League	Divi Divi League
10:00	Col. Serv. Adm. vs.	Utilities vs.

3:00	Dining Halls Pressure Stills vs. Training	T. S. D. vs. Dry Dock
4:30	Personnel vs. Machinists	Hydro-Alky vs. Light Oils
	DECEMBER	9, 1945
	Divi Divi League	Aloe League
10:00	R. & S. vs. Accounting	Gas & Poly vs. Dining Halls
3:00	Utilities vs. Welding	Col. Serv. Adm. vs. Storehouse
1:30	Commissacles vs.	Marine Dent vs

4:30	Commissarles vs. Dry Dock	Marine Dept. vs. Training
	DECEMBER 16.	1945
	Aloe League	Divi Divi League
0:00	Col. Serv. Adm. vs. Training	Utilities vs. Dry Dock
3:00	Pressure Stills vs. Machinists	T. S. D. vs. Light Oils
4:30	Gas & Poly vs. Storehouse	R. & S. vs. Welding
	DECEMBED OF	1048

DECEMBER 23, 1945

	Divi Divi League	Aloe League
10:00	Light Oils vs. Welding	Machinists vs. Storehouse
3:00	R. & S. vs Dry Dock	Gas & Poly vs. Training
4:30	Commissaries vs. Accounting	Marine Dept. vs. Dining Halls
	DECEMBER 30,	1945
	Aloe League	Divi Divi League
10:00	Personnel vs. Marine Dept.	Hydro-Alky vs. Commissaries
3:00	Pressure Stills vs. Dining Halls	T. S. D. vs Accounting
4:30	Col. Serv. Adm. vs. Machinists	Utilities vs. Light Oils
	JANUARY 6,	1946
	Divi Divi League	Aloe League
70:00	T. S. D. vs. Commissaries	Pressure Stills vs. Marine Dept.
3:00	Hydro-Alky vs. Accounting	Personnel ve. Dining Halls
4:30	Welding vs. Dry Dock	Storehouse vs. Training

Utilities and Colony Service Lead Football Loops

Football required a bit of a push some weeks ago when it started at the Sport Park. Players did not seem to want to come out and preparations were commenced for the funeral of an ill-starred football league.

The second week started the league in earnest, teams showed up, and some red hot contests were run off, with sparkling play and brilliant teamwork in evidence all over the field. Proof that all was well under control was the fact that on the second Sunday of league competition five draws out of six games were played.

From this point on the more powerful teams started to take over, old experienced combinations got the feel again and began to click, new outfits made up in fight what they lacked in "know how"; and the standings began to tilt. Personnel seemed to show a strong aggregation. Later games showed that this was true but other teams simply had not played as many games and their records proved to be equally as good as when later standings brought them up to date.

Top teams in each league at the present writing are Colony Service Administration of the Aloe league and Utilities in the Divi Divi league, each with six points and clean records of having won all their games. As the competition goes on, the pace should get hotter and hotter until late in January when the league ends with a three-game playoff.

A look at the scores after the fourth week of play shows Hans Nahar of the Light Oils Lightnings, one of the island's outstanding players to be top scorer up to that point with six goals to his credit.

Tromp, also of L.O.F., Fingal of Personnel, and Solognier of the Drydock follow with three apiece, and the two-goal men include Chirino, Jansen, de Palm, Wout, and Franken.

Some Sidelights:

Machinist 5

The men that play for Light Oils are essentially the same team that won the cup in the last league, only they carried the banner of the Acid Plant that year. Drydock is the team that held them to a 3 to 3 draw October 28, to break their perfect record. Nahar and Solognier did all the scoring, each getting three.

SCCRES

October 21

Marine 0

Light Oils 5 Personnel 3		Commissaries Press. Stills	0
T.S.D. 5	(default)	Hydro-Alky	0
Col. Serv. Adm. Utilities 5	3 (default)	Gas & Poly R. & S.	0
	October 28		
Drydock 3		Light Oils	3
Gas & Poly 1		Personnel	1
Dining Halls 0		Storehouse	0
Machinist 0		Training	0
R. & S. 5	(default)	Hydro-Alky	0
Accounting 2		Welding	2
	November 4		
Personnel 1		Training	0
Drydock 5	(default)	Hydro-Alky	0
Welding 2		Commissaries	1
Col. Serv. Adm.	2	Press. Stills	1
Storehouse 5	(default)	Marina	C
Utilities 3		T.S.D.	0
	November 11		
T. S. D. 4		R. & S.	0
Utilities 3		Commissaries	Ü
L. O. F. 5		Accounting	2
Machinists 2		Dining Halls	
Gas-Poly 5	(default)	Press. Stills	
Storehouse 5	(default)		0
See co	lumn 4 for Nove	ember 18 score	s.

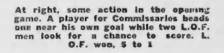


Victors on their own field in San Nicolas, the Victoria mixed korfball team is shown administering a 4-0 beating to the Xerxes Club from Oranjestad October 21. A short time before, they had taken a 4-1 defeat from the Sparta Club, also of Oranjestad. (Picture by C. Groenveld).

E team di korfbal Victoria a sali victorioso riba nan mes veld na San Nicolas, den un wega contra Xerxes Club di Oranjestad dia 21 di October, cu a resultá 4-0. Promé cu e wega aki nan perde un cu 4-1 contra Club Sparta, tambe di Oranjestad. (Portret saká pa C. Groenveld).



First to put full teams on the field as the football season opened October 21 were the Light Oils Lightnings, above, and the Machinists, below. Playing for L.O.F. are, in the back row, J. Duzant, H. Jansen, E. Amaya, S. Tromp, L. Quant, and P. Nicolans; in front are A. F. Chirino, H. Nabar, J. Duter, V. van Windt, A. Le-Ning-Hing, L. Ariza, and C. Molino. For line Machinists, in the back row it's C. Tricoon, R. Kemp (captain), P. Kock, A. Martes, M. Casilia, W. Hopmans, L. Solognieri in front, M. Arends, J. Werleman, U. Rosario, V. Briezen, R. Lampe, and J. Keck.







Utilities y Co'ony Service Ta Mas Ariba den Liga di Futbal

Algun siman pasá ora cu competitie di futbal a cuminzá na Sport Park, hungadornan tabata masha flauw. Nan no tabata parecé riba veld ora di wega y ya an u cuminzá prepará Santana pa e Liga di Futbal.

Di dos siman di competitie si e Liga a cuminzá hunga seriamente, teamnan a perecé y nan a hunga algun wega masha animá y masha bunita hungá di tur dos banda. Awor si tur cos ta bao di control, prueba ta cu riba di dos Diadomingo di copmpetitie di e Liga, nan a hunga 5 wega di e 6 weganan cu tabatin riba lista.

Di e dia ey e teamnan mas poderoso a cuminzá subi, combinaciónnan bieuw a cuminzá cohe center di wega atrobe y teamnan nobo ta bringa pa bini ariba, y posiciennan a cuminzá cambia.

Personnel a parce di ta basta fuerte. Despues weganan a mustra cu esaki ta berdad, pero cu e otro teamnan no tabatin tanto wega hungá y despues cu nan a hunga mas wega nan record a probá di ta mas bon awor cu nan ta "up to date". E mihor teamnan te awor ta e team di Colony Service Administrtion die Liga di Aloes y di Liga di Divi Divi Utilities ta 'riba, cada un cu 6 punto y cu un record limpi cu tur wega ganá. Según cu competitie ta sigui, ánimo mester subi mas y mas te na fin di Januari ora Liga lo caba cu un wega final triple.

Scorenan despues di 4 siman ta mustra Hans Nahar di Light Oils Lightnings, un di e mehor hungadornan riba 'Ruba, como e mihor pasadó di gaol, pues e tin 6 na su nomber.

Tromp, tambe di L.O.F., Fingal di Personnel y Solognier di Drydock ta sigui, cu tres goal cada un, y esnan cu Jansen, de Palm, Wout y Franken. Algun Información:

E hungadornan di e team di LOF casi tur ta e mesnan cu a gana e copa den e ultimo liga, solamente cu nan tabata hiba nomber di Acid Plant e anja ey. Drydock ta e promé team cu a tabla nan 3-3 dia 28 di October, kibrando nan record perfecto di es manera. Nahar y Solognier a pasa tur e goalnan, y cada un a haya tres na nan nomber.

Colony Service 4
Machinists 1
L. O. F. 5
Utilities 5
Press. Stills 0
Welding 5

(default) (default) (Both defaulted (default)

Personnel 1 Gas Plant 0 R. & S. 0 Hydro-Alky 0 Storehouse 0 T. S. D. 0



Five Lagoltes are in this picture taken before the Kid Charol vs. Gorilla fight at the Aruba Boxing Stadium on October 9. Standing left to right are J. Holman, Drydock, Kid Charol, F. Renaldo, Machinist, Gorilla, S. Smith Instrument, and J. Wilson, Drydock. Below at right is H Panneflek of Instrument, with Kid Kachucha. Kid Charol wan easily in a slow twelve-round decision fight. (Picture by C. Groenveld)

SAFE -- NOT SORRY



Ned Jasper and Fitzgerald McKenxle above, believe in eye protection. Last month while they were using a rivet buster, a sheared bolt flew off and struck both men in the face, shattering McKenzie's goggles. All four of their eyes are unharmed, however—thanks to goggles.



Gerald McGilivary is a booster for safety. The hat he is holding saved him from being seriously injured last month. The piece of 7/8" nut shown in the picture fell 30 feet and hit the hat he was wearing, but safety hats are tough, and this one saved him a trip to the Hospital.

Ned Jasper y Fitzgerald McKenzie (ariba, banda robez) conocé balor di nan bista. Luna pasá, mientras nan tabata traha cu un "rivet buster", un boit m kibra y bula dal den cara di tur dos m hombernan y hasta kibra bril di seguridad di McKenzie. Toer dos nan bista m keda intacto toch, pasobra nan brilnan di seguridad m proteha nan. Gerald McGilivary, (na banda drechi) ta kere firmamente den seguridad. E sombré ku o tin den su man a scapé di un desgracia serio tuna pasá. E "nut" di 78" riba e potret a cai fo'i 30 pia di haltura y a dai riba m sombré cu e tabatin bisti, pero sombrénan di seguridad ta fuerte y esun aki a scapé di un biaha pa Hospital

SERVICE SLANTS

Val Linam, who shortly before the war ended was transferred on an indefinite basis from personnel work with Lago to personnel work with the U.S. Army, wound up his special training November 1 and is now awaiting permanent assignment, probably to Camp Chaffee, Arkan-

Training as a classification and vocational counselor, he had two months schooling at Camp, Lee, Virginia, and another two months at Camp Oglethorpe, Georgia. He says he graduated complete with diploma.

Val lost 18 pounds in basic training and is now a solid 210. (His new baby has just 1991/2 pounds to go, to catch up with papa).



Andrew Knox, former Payroll Department employee, sent cabled advice to friends here last month that he was "safe in British hands" at Rangoon. Andy left here in 1940, was next heard from in London where he joined the British army and married an Irish nurse, and became a Jap prisoner of war when Singapore fell.



A Head But No Brains

It is a strange fact that one of man's most common necessities is also one of his biggest potential dangers.

Fires started by matches (mostly by matches that are carelessly handled) take hundreds of lives every year. Matches lead all other causes in responsibility for fire destruction, with an annual charge against them of \$ 30,000,000 in the United States.

These little bits of wood and chemical are at once one of our best friends and worst enemies. They can be used, but they must also be guarded against.

Now more than ever -

Safe and careful handling is always necessary, but right now it is more essential than ever, during a temporary period when regular matches have been unobtainable and a poor substitute must be used.

Strike them away from you, to avoid being burned by hot flying fragments of the head. And after using a match, hold it until all afterglow is gone and you know the match is out. Good rules to follow with any match any time, they are extra good rules during the short time when inferior matches are all we can get.

Matches have heads but can't think. The user has to do the thinking.

HORANAN I PAGO

Cont. di pag. 1 nan salario ta mucho mas di e pago máximo specificá pa e sorto di trabao cu nan ta haci. Ahustamentonan individual lo worde haci den algun caso, pero den ningun caso un empleado lo no ricibi menos awor, di loque e tabata ricibí promé cu e horanan di trabao a worde revisá. Directiva a mira necesidad di ahusta desigualdadnan cu tabata existi y a tuma oportunidad awor pa corigí sueldonan "out of line", na ora cu ningun empleado no ta sufri di un reducimento

The fourth quarterly supper at the Lago Community Church October 24 brought out a large crowd of all ages to feast on meat balls and spaghetti, cole staw, and assorted pies and cakes. Entertainment features afterward included community singing (below), led by Wayne Simmons, and a demonstration of archery (above) by Mr. and Mrs. C. C. Waddell. Archery is comparatively may to the Colony, and the frequency of the bulls-eyes brought many gasps from the spectators.



Scouts on Outdoor Encampment

Travelling to Colombia this year for their annual outdoor encampment, about 35 Boy Scouts from Aruba will join other boys from the area next month in three weeks of

Led by Camp Chief Gordon Ollivierre of Utilities and Deputy Camp Chief Antonio Morales of the Garage, the boys will travel by steamer to Santa Marta, Colombia, and after a few days they will go on to Baranquilla. They plan to leave Aruba December 15 and will return January

Mezcla

Manuel Blanco di Boiler Shop sigur lo bira millionario aki poco tempo si e sigui cumpra biljechi di Bond Fortuna.

Dos anja pasá e tabatin dos pida di e premio mayor, cu a producí Fls. 3,000 pé. El a laga traha un cas un-

Siman pasá, e homber aki cu tin un suerte extraordinario, tabatin un cuarto parti di e biljechi cu a gana segundo premio, cu a saka Fls. 2,500

Awor si bo ké pa e scoge un number di biljechi pa bo, ta na liña bo mester para.

Loque St. Martin tin di mas na yobida (Luna pasá awa a yobe 4 dia sigui), nos tin di menos aki na Aru-

Durante e dos promé simannan di November di anja pasá a cai 7 duim di awa; e anja aki al contrario, cos at malo pa plantadornan pasobra tur loque a yobe durante e dos promé simannan di November ta 0.235

Anja pasá e total tabata 31 duim, pero e anja aki te asina leuw a yobe solamente 11 duim. Plantadornan of esnan cu ta haci picnic na beach por tuma esaki cu optimismo of cu pesimismo, pasobra dos cos ta posibel of e anja aki ta un anja di secura, of lo tin mashá awa pa yobe di awor pa dia 31 di December.

Otro luna mas o menos 35 Padvinders di Aruba hunto cu otronan di area di Caribe lo bai Colombia pa tres siman e anja aki, pa nan haci nan campamento anual f'oi tera.

Bao di dirección di Kampleider Gordon Ollivierre di Utilities, y Assistent Kampleider Antonio Morales di Garage, e mucha-hombernan lo biaha cu barco te na Santa Marta, Colombia, y despues di pasa algun dia ey, nan lo sigui para Baranquilla. Nan tin idea di sali f'oi Aruba dia 15 di December y di bolbe dia 5 di Januari.

NEW ARRIVALS

A son, Andrew Poter Solomon, to Mr and Mrs.
Ceyton Baptiste, October 9.
A son, Rafael Fernando, to Mr. and Mrs.
Austis Gibbs, October 10.
A son, Lloyd Gilbert, to Mr. and Mrs. Vincent
Horne, October 10.
A son, Jack Edward to Mr. and Mrs. Ora Drew,
October 11.
A dangher. Edithe Market

A son, Jack Edward to Mr. and Mrs. Ora Drew, October 11.

A daughter, Editha Maria, to Mr. and Mrs. Jose Tromp. October 12.

A daughter, Madalene Edwina, to Mr. and Mrs. Jose Wouters, October 13.

A daughter, Maureen Joan, to Mr and Mrs. Donald Harry, October 16.

A daughter, Josefina, to Mr. and Mrs. Sotero Angela, October 16.

A daughter, Myrna Daphne, to Mr. and Mrs. Humphrey Blackburn, October 18.

A daughter, Marlene Vallentina, to Mr. and Mrs. Aaron Hope, October 18.

A son, Winston Edmore, to Mr. and Mrs. William Lambert, October 20.

A son, Steven, to Mr. and Mrs. John Opdyke, October 20.

October 20.

October 20.

A daughter. Ann Rose, to Mr. and Mrs. Joseph Hannaway, October 20.

A daughter. Irena Filomena, to Mr. and Mrs. Pedro Kock, October 20.

A daughter. Marsha Louise, to Mr. and Mrs. Horace Hatfield, October 23.

A daughter, Arcana Raefaela, to Mr. and Mrs. Victor Maduro, October 24.

A daughter, Mathilda Betis, to Mr. and Mrs. Josefus Tromp. October 25.

A daughter, Mathida Betis, to Mr. and Mrs. Josefus Tromp, October 25.
A son, Edward Roosevelt, to Mr. and Mrs. Christopher Romney, October 27.
Twins, a son, Peter Albert, and a daughter Palmor Ernesta, to Mr. and Mrs. Malcolm Gould, October 20.

October 30.

A son, Francis Joseph, to Mr. and Mrs. Emile Arrindell, October 31.

A son, Gerardo Alfredo, to Mr. and Mrs. Antonio Bryson, October 31.

A son, Clive Rudolph, to Mr. and Mrs. Israel Germain, November 3.

A daughter, Myrna Iris, to Mr. and Mrs. Norberto Winklaar, November 4.

A son, Carlos William, to Mr. and Mrs. Max van Bochove, November 4.

A daughter, Isteli Filomena, to Mr. and Mrs. Placido Hernandes, November 5.

A daughter, Isteli Filomena, to Mr. and Mrs. Placido Hernandes, November 5.
A daughter, Aura Maria, to Mr. and Mrs. Juan Croes, November 5.
A son, Carlos Trevor, to Mr. and Mrs. Alvaro Gomes, November 5.
A daughter, Patricia, to Mr. and Mrs. Peter Orr, November 5.
A daughter, to Mr. and Mrs. Bernard Marquis, November 6.

November 6.
A daughter, Tessa Benise, to Mr. and Mrs.

Roy Bishop, November 7.
A son, to Mr. and Mrs. Alberto Kelly, November 8. A son, Eric Godfrido, to Mr. and Mrs. Calito de Cuba, November 8. A son, Harry Broer, to Mr. and Mrs. Broer

A son, Harry Boonstra, November 9. A son, Thomas Edward jr., to Mr. and Mrs. Thomas Larmonie sr., November 9.

Applications for the new Vacation Plan have been made by 3,927 employees as this issue goes to press, and the number continues to grow. Marie Fortin, car driver, had the distinction of making Application No. 1.

For the convenience of those who wanted to take advantage of the plan's benefits, representatives of the Personnel Department set up temporary offices in all large departments November 12 and 13. Following this, applications are now being taken at the Personnel Office.

High on the sports horizon for next month is a visit from a team of cricket players from C.P.I.M. in Curação.

The Cambridge Cricket Club (combined) is arranging a match, which is tentatively scheduled for December 29 and 30 at the Wilhelmina Sport Park near Oranjestad.

With cricket circles relatively quiet here in recent months, organizers of the match are urging Lago's experts to get some muchneeded practise to help hold up Aruba's end.



The U.N.I.A. Hall was the scene of the Anglican Church's annual Harvest Festival November 11 and 12. The picture shows a portion of the gifts brought by members for sale the second evening of the festival.

Carrying on a custom which has long These men are assisted by J. Hazlewood, been a part of Anglican life, the members of the Anglican Church in San Nicolas gathered in the U. N. I. A. Hall on Sunday, November 11, to hold the annual Anglican Harvest Festival. The Church members, many of whom are employees, contributed gifts of fruits, flowers, clothes, money, and groceries.

The Church was started in May 1941 by Father Jenson of Saba, who now pays the congregation quarterly visits. Services are conducted by lay readers, R. Martin, V. Thom, and L. van Putten. B. Noel, and R. Lake.

The Church is well organized and receives a good measure of cooperation from its members, who number approximately 1,000. The Festival, the first of its kind in Aruba, was said to be a success and all the gifts were greatly appreciated. The celebration started on Sunday with Matins and Procession at 10 a.m. and continued with a Children's Service at 2 p.m. and a Sacred Concert at 7 p.m. On Monday the sale of gifts and refreshments was held at 7 p.m.